



## Board of Directors

### Meeting Minutes

July 14, 2010

President Ben Page called the meeting to order at 9:40 a.m.

Roll Call

#### Present:

Executive Committee: Ben Page, Todd Redenius, Angie Cole, Terry Hoffman

Directors-at-Large: Matt Beatty, Doug Bylund, Doug Foley, Janet Ellerbrock, Matt Salvatore, Faron Van Nostrand

#### Staff:

Steven E. Jordison, Executive Director

Motion to approve agenda as electronically distributed - Ellerbrock, Second – Hoffman. Aye: Page, Redenius, Cole, Hoffman, Bylund, Salvatore, Van Nostrand, Beatty, Ellerbrock, Foley. Naye – none. Abstentions – none. Motion passed 10-0

### REPORT ITEMS

*Personnel Committee* – in the absence of Past President/Personnel Committee Chair John Hagener, President Page gave the following talking points: committee members met on three occasions to discuss staff evaluations, review FY09/10 goals and objectives, set FY10/11 goals and objectives, determine if any salary adjustments are merited, discuss executive director pay-for-performance plan, review updated IPRA employee handbook and personnel manual, and finally, to clarify executive director is responsible for administration of the association on a day-to-day basis to the board of directors and not to the membership.

Administrative assistant position currently held by Cathy Shutts is half-time IPRA and half-time IASA. Both associations share equally in expense of salary and benefits. FY09/10 Ms. Shutts received a 4.0% salary adjustment with IPRA funding 2.5% and IASA 1.5%. For FY10/11, the committee recommends a salary adjustment of 4.0% on the salary portion IPRA pays. Page indicated he would follow up with IASA to see if it will match IPRA's recommendation. Four major objectives were approved: 1) the creation of an administrative assistant's standard operating procedure, 2) yearly work calendar (including IPRA and IASA events), 3) creation/implementation of IPRA/IASA work log, and finally, 4) recording of registrations in MS Access as opposed to File Maker Pro.

The board wished to acknowledge, for the record, its deep appreciation and gratitude for the high level of service rendered on behalf of IPRA by Ms. Shutts.

Executive Director Steven Jordison FY09/10 evaluation was completed by current board members and committee chairs utilizing an online survey. Overall, he performs at above average to excellent. While areas for improvement we noted, these comments were few. Relevant areas of improvement will be

addressed in FY10/11 objectives. FY09/10 Jordison received a 2.5% salary increase. A new system was put in place to pay-for-performance. PFP goal is to impact the association in a positive manner either through direct cost savings or enhanced membership services. There are four overriding goals mirroring the current Three Year Action Plan as well as IPRA mission statement. Within each goal are specific weighted objectives. Based upon satisfactory completion of each objective, he has the opportunity to earn a certain dollar value. Last year, there were 9 objectives – 6 were fully completed, 1 was partially completed, and 2 were not completed. Personnel Committee authorized a single payment (June 30) based up the aforementioned objectives. Committee members and staff agreed to a 2.0% salary adjustment coupled with up to 6.0% PFP. There were 9 objectives in F 09/10 as compared to 13 for FY10/11. Goals and objectives were created to be fair to the association as well as to staff.

Board adoption of FY10/11 proposed budget accepts the aforementioned staff salary adjustments.

Page suggested since there were a number of presented items the board should vote separately on each.

Motion to accept the recommended administrative assistant (Cathy Shutts) 4.0% salary increase based on the payroll portion contributed by IPRA – Redenius. Second – Salvatore. Aye: Page, Redenius, Cole, Hoffman, Bylund, Salvatore, Van Nostrand, Beatty, Ellerbrock, Foley. Naye – none. Abstentions – none. Motion passed 10-0.

Motion to accept the recommended executive director (Steven Jordison) 2.0% salary increase – Foley. Second – Cole. Aye: Page, Redenius, Cole, Hoffman, Bylund, Salvatore, Van Nostrand, Beatty, Ellerbrock, Foley. Naye – none. Abstentions – none. Motion passed 10-0.

Motion to accept the recommended executive director (Steven Jordison) FY 10/11 goals and objectives – Ellerbrock. Second – Beatty. Aye: Page, Redenius, Cole, Hoffman, Bylund, Salvatore, Van Nostrand, Beatty, Ellerbrock, Foley. Naye – none. Abstentions – none. Motion passed 10-0.

Motion to accept the recommended executive director (Steven Jordison) FY 10/11 pay-for-performance plan – Van Nostrand. Second – Redenius. Aye: Page, Redenius, Cole, Hoffman, Bylund, Salvatore, Van Nostrand, Beatty, Ellerbrock, Foley. Naye – none. Abstentions – none. Motion passed 10-0.

*Ad Hoc Committee* – Vice President and Chair Todd Redenius presented the committee's work progress in achieving assigned work. During February 2010 board meeting, a committee was appointed by Page to research, discuss, recommend a course of action, and report its findings to the board by July 31. Due to delay in gathering additional facts, the report will be pushed back until November 2010.

Committee members include Marie Ware (Dubuque), Ms. Terry Gray (Marshalltown), Doug Bylund (Indianola), Matt Salvatore (Ida Grove), and Todd Redenius (Ankeny).

Committee has met in person twice. On one occasion the group met in the IPRA/IASA state office location. During interim, their work has been by electronic correspondence.

Tasks include: reviewing the current agreement/relationship between IPRA and IASA, current/future IPRA staffing needs, and current office location/condition of facility.

**The Committee has completed the following tasks to date:**

1. Did a complete walk thru of the IPRA/IASA state office, inside and outside.
2. Engaged the services of a home/office inspector to develop a list of needed repairs and to prioritize that list from urgent to minimal. This 17 page report was electronically distributed to all board members in May 2010.
3. Are in the process of receiving cost estimates from contractors regarding office repairs, structural replacements, etc. We hope to have this process completed by the end of July.
4. Met with the Iowa Foundation for Parks and Recreation to discuss the original acquisition of the Ahrens property and the fundraising efforts that went into the move from Iowa City to Grinnell.
5. Met with the Ahrens Foundation CEO and key administrative staff persons to discuss the Ahrens Park Master Plan and ways IPRA may fit into that plan. A proposal from the Ahrens Foundation is forthcoming which proposes moving IPRA into a future renovated Grinnell Athletic and Recreation Center.
6. Received an informal proposal from the Iowa Sports Foundation (Iowa Games) in Ames to share office space. Still in the evaluation process regarding this proposal and awaiting comparative information from Ahrens Foundation.
7. Met with the executive director of Iowa ASA to discuss ASA's future and potential assistance with necessary critical office repairs. Those discussions are ongoing.
8. Determined that IPRA is not in a position to add staff at this time.

**Next steps as follows:**

1. Complete the information gathering process with receiving cost estimates from contractors. Determine what repairs are necessary for the office; develop a timeline for those repairs, and a funding plan.
2. Evaluate proposal from the Ahrens Foundation regarding a move into the Grinnell Athletic & Recreation Center. Complete cost-benefit analysis comparing Ahrens proposal to needed repairs at current office. Discuss possible partnership in repairs deemed mandatory with Ahrens Foundation. Evaluate Iowa Sports Foundation proposal.
3. Meet one more time as a committee to evaluate the aforementioned issues and determine direction.
4. Issue final report. This will be completed well before the November timeline listed in the Three-Year Action Plan.

*President* – Page shared an update regarding the Iowa Foundation for Parks and Recreation meeting he attended in late May 2010. Currently, he is working with the Foundation in planning/organizing/hosting its annual golf outing. All board members are encouraged to participate in addition to passing along event information to local board and commission and city council members. Event will be held Friday, August 6 at Waveland Golf Course in Des Moines.

He thanked the board and membership for allowing him to represent IPRA during the NRPA Legislative Forum/Mid-Year meeting in Washington, D.C. IPRA is well thought of in each congressional and senatorial office. Attended NRPA meetings allowed him to connect with other like-minded professionals.

Selection of committee chairs for FY10/11 is being conducted through board liaison and committee input. IPRA should be grooming the next generation of leaders.

He complimented the work of Terry Hoffman as Legislative Chair and Conference Planning Chair. Doug Romig (Des Moines) has assumed role of Legislative Chair.

NRPA Congress this autumn will be in Minneapolis, Minnesota. As such, should IPRA serve as a facilitator in organizing van-pooling or car-pooling?

Finally, concern was raised regarding the NRPA fellowship grant criteria of a two year minimum professional experience. Matt Beatty who aided in developing the initial criteria will investigate then report back with findings and recommendation.

Association annual report will be drafted by staff with the input of committee chairs and board members. Completed report is due by August 31, 2010.

*Executive Director* – staff electronically distributed report to all board members and committee chairs. A copy of the report can be found at the tail-end of this document.

## **CONSENT ITEMS**

*Board Minutes* – motion to approve February 26, 2010 meeting minutes – Salvatore. Second – Beatty. Aye: Page, Redenius, Cole, Hoffman, Bylund, Salvatore, Van Nostrand, Beatty, Ellerbrock, Foley. Naye – none. Abstentions – none. Motion passed 10-0.

*Treasurer's Report* – Cole reported the association is expected to net in the black should all outstanding invoices, conference sponsors, and scholarship auction purchases are received. Actual net surplus or loss will not be known until early August.

Several external operational review recommendations will be implemented with the new fiscal year. Most notably will be transferring records to Quick Books 2010 and implementation of an early bird registration fee.

Cole then brought forward for board approval FY10/11 budget. Staff again presented a balanced budget. Upon board budget approval, all fees and charges will be approved as well. Items of note include an early bird registration for both the 2010 Fall Workshop and 2011 Spring Conference. This was done to increase cash flow and reduce post-event invoicing. Secondly, it is customary to review all fees every two years to ensure IPRA is adequately recouping expenses. One new caveat in FY10/11 will be increasing Placekick, Punt, and Pass youth football and Spot Shot youth basketball fees to \$5.00. For over 13 years, the fee remained the same; \$4.00. Another portion of the caveat will allow local hosts to add \$1.00 per participant. This would assist local hosts to recoup some of their expenses in addition to encouraging more communities to participate.

Other items of note include adjusting delegate fees for Fall Workshop and Spring Conference, conference exhibitor, Certified Pool Operator Course, Aquatic CEU Workshop, and adult volleyball. Most program fees have remained unchanged for the past two fiscal years whereas conference exhibitor fees have been constant for five years.

The board felt strongly to continue its cooperative partnership with the Iowa Foundation for Parks and Recreation in funding the NRPA Congress Fellowship. Fellowship value is up to \$1,500 with each organization paying 50%. J. Niven Nichols higher education scholarship was replaced with this professional development experience.

Finally, marketing line-item includes expenses for participation in the 2010 Iowa League of Cities annual conference. IPRA will collaborate with Iowa Foundation for Parks and Recreation in booth expenses and staffing it.

In toll, the association proposed annual budget is \$526,972. Consignment ticket sales account for just under one half of revenue and expenses. Staff salaries account for only 19% of expense.

Discussion centered on the proposed \$5.00 increase to professional, agency, additional professional, and commercial memberships whereas student and advocate remained unchanged. Staff indicated nearly 99 percent of all professional, agency, and commercial memberships were paid by the individuals organization or company. On the flip-side all advocates and students pay his/her own fees. The other concern was the membership committee was not asked for input. Staff indicated the amount was minor, there were no other substantial changes, and finally, it had been two fiscal years since any proposed adjustment.

Motion to accept the proposed budget as presented – Hoffman. Second – Beatty. Aye: Page, Redenius, Cole, Hoffman, Bylund, Salvatore, Van Nostrand, Beatty, Ellerbrock, Foley. Naye – none. Abstentions – none. Motion passed 10-0.

## DISCUSSION ITEMS

*Board member comments* – IPRA day at the Iowa State Fair is scheduled for Thursday, August 19. Outdoor Recreation Products will again serve as title sponsors.

Ellerbrock shared conversation Special Training & Seminars committee had during its meeting at the Spring Conference. Concern is the amount of potential duplication of professional development opportunities outside of IPRA. IPRA should investigate partnering/collaborating with other like-minded organizations.

Renaming the “Carole Hanson Young Professional Award” to Carole Hanson New Professional Award”. Using young references a nominee’s age rather than number of professional field years. Page requested staff to follow up with the Awards Committee for its review and recommendation.

As no other business was brought forward, motion to adjourn the meeting – Redenius. Second – Cole. Meeting adjourned at 11:10 a.m.

Next scheduled meetings:

September 15 - Fall Workshop

November 18 - TBA



## Executive Director Report

March 1 to June 30, 2010

Presented to the Board of Directors (July 14, 2010)

Period covered by this report was the busiest time of the association. Committee chairs were electronically sent a blank committee report form asking to detail its activities during the past fiscal year. This information will aid in preparing the annual report, which is due August 31.

*Aquatics* – Clive Parks and Recreation once again hosted the annual pool manager’s/head lifeguard’s workshop. Last year, roughly two dozen individuals participated. This year we more than doubled the size with 64 persons. Cost was \$10 per person which covered handouts, lunch, and beverages. Full-time professionals could attend at no charge when accompanied by his/her part-time staffers. Speakers included host McKenzie Kiger (Clive), John Hagener (Des Moines), Carissa Williams (Ames), and Kelli Rose-Johnson (Grinnell).

Rejuvenation of the state wide lifeguard Olympics is in the planning stages with LeAnn Auxier (Urbandale) coordinating it. Iowa National Guard offered to sponsor the event with free food, t-shirts, and judges. But due to recently announced budget cut-backs, its sponsorship was pulled. For now, this project appears to be “dead in the water”.

Staff continues to serve as the IPRA on-site coordinator for the CPO and Aquatic CEU Workshops. Responsibilities include meeting with hotel/motel staff in arranging room/registration needs, assisting instructors, and mingling with attendees. One side benefit of the exposure is the ability to meet/greet/interact with current and former IPRA members. Regrettably, due to travel and classroom constraints, personal visits to local agencies is next to impossible. Projected out of office time is CPO 20 days and Aquatic CEU Workshop is 10. Upcoming will be creation of the new Aquatic CEU Workshop materials for approval from the Iowa Department of Public Health. Another major task will be communication with Mr. Mike Magnent of the IDPH as his division is looking to re-write the swimming pool and spa code/regulations.

FY comparison attendance breakdown:

|     | <u>2009/2010</u> | <u>2008/2009</u> | <u>2007/2008</u> | <u>2006/2007</u> | <u>2005/2006</u> |
|-----|------------------|------------------|------------------|------------------|------------------|
| CPO | 251              | 281              | 306              | 244              | 263              |
| CEU | 388              | 407              | 344              | 325              | 271              |

*Awards* – nearly 20 award nominations were reviewed. Implementation of two major changes occurred this past year. Most importantly was announcing the first-ever Slattery / Trueblood Professional Award.

Recipient was Ms. Cindy Coffin (Iowa City). Waunita Trueblood (wife of Terry) was in attendance at the awards banquet. Presenting a single recipient in each award category was a second modification. Non-recipients were given an option to reapply for 2011 or to receive a recognition plaque during a local parks and recreation commission or city council meeting. Due to a loss of committee members, former Slattery recipients, Mike Moran (Iowa City) and Terry Gray (Marshalltown) gladly filled in for a one year cycle.

*Conference Planning* – even during this economic tough time, IPRA members rallied to attend our single largest professional development experience. Attendance included 100 delegates and 46 exhibitors. Attendance in Sioux City this year beat the previous posting of 93. Nationally renowned speaker Fran Mainella served both as Monday’s keynote speaker in addition to presenting two educational sessions on Tuesday. Response from delegates was very positive. Funding for Ms. Mainella was graciously provided by Outdoor Recreation Products. Filling the void of the typical Monday evening NCAA Men’s Final Four championship basketball was contracting a dueling pianos company. In total there were 19 educational sessions offered. Tuesday evening’s awards banquet was held in honor of Mr. Terry Trueblood. In attendance was Terry’s widow, Waunita Trueblood. Gil Spence, one of Terry’s best friends and former co-worker, served as banquet master of ceremonies. Following the banquet, was the annual scholarship auction and dance.

Separate post evaluation survey was conducted for the delegates and exhibitors. Results were shared with Conference Chair Terry Hoffman. A copy will also be sent to Mr. Seve Ghose (Davenport), 2011 conference chair. As of this report a complete financial breakdown is not available.

*Fall Workshop (2010)* – plans are in the works for this autumn’s professional development event. Golf will be at Legacy Golf Course. Social will be at the Blue Moon Piano Bar (located near the host hotel). Educational sessions have already been secured in addition to the keynote speaker. Delegate brochure materials will be ready by late July.

Dates are September 14-16 at the Holiday Inn & Suites (West Des Moines) near Jordan Creek Mall.

Participating agencies include Clive, Johnston, Urbandale, Waukee, and West Des Moines. Communities believe so strongly in the event each agency gave \$1,000 towards the workshop’s success.

*Information Technology* – moving forward with the popular IPRA/Google Forum Board. We have nearly 85 participants. Continuation of regular electronic communication using Constant Contact is working well as does online survey services.

*Legislative* – Doug Romig has assumed chair reins from Terry Hoffman. Even though this is a lull, Doug is busy working with the League of Cities to understand what the League is drafting as its legislative platform. In the autumn, Doug will bring forth a platform for board adoption. An information/solicitation memo was distributed to all professionals in addition to board and commission members addressing committee member recruitment and local municipal lobbying procedures.

**Long Range Planning** – an update Three Year Action Plan synopsis was distributed by chair Todd Redenius in early May. We are on track for completion of this plan by June 30, 2011. Keeping membership informed of the plan’s progress is vital for support. To that end, agency directors received an updated document no later than June 30. The document will also be posted to the association website. Relevant segments of the plan will also be regularly included in the monthly newsletter.

**Marketing** – IPRA Day at the Iowa State Fair is scheduled for Thursday, August 19<sup>th</sup>. An official proclamation as July being Parks and Recreation Month was signed by Governor Culver. A copy of the proclamation is available from the IPRA website. Local communities will be encouraged to have its city council adopt a similar resolution.

**Membership** – Ryan Penning, chair, is continuing follow-up on the new mentoring program. There are 11 professionals involved. A luncheon greet/meet was held on Tuesday at Spring Conference as a way to jump the project. July 1 begins IPRA’s new membership cycle. Once dues are established, renewal letters will be distributed. The committee has also taken on another huge responsibility of updating the encompassing agency survey. It was first completed in 2006 but has not been updated since then.

Current membership roles are:

|                    |              |                          |                                    |
|--------------------|--------------|--------------------------|------------------------------------|
| Professional - 215 | B&C – 203    | Commercial – 44          | Students – 21                      |
| Advocates – 16     | Retired – 18 | Agency – 33 (paid \$340) | Affiliate – 48 (no fees collected) |

**Nominations** – no elections were held this past spring. One possible position to fill may be a seat from Iowa on the NRPA Great Lakes Regional Council. But with NRPA’s reformation of regions, branches, sections, etc. into networking groups, there may not be a need for an election to occur.

Our next election will occur in Spring 2011 when the membership will elect a vice president, treasurer, and three directors at large.

**Personnel** – the committee has met both face-to-face and conference call to discuss staff evaluations, review job descriptions, review current goals and objectives, as well as to set FY 2010/2011 goals and objectives. John Hagener, chair, will present during the July 14<sup>th</sup> board meeting the committee’s recommendations. First time ever, board members and committee chairs completed an online evaluation survey of the executive director. All board members and seven committee chairs completed the evaluation. Per the external operational review staff completed re-writing of the IPRA employee manual.

**PCCEB** – Chair Cindy Coffin and staff worked to ensure a safe smooth secure transition of all CPRP/APRP records to NRPA. NRPA has determined it would better serve the profession by consolidating all state affiliate records into one central database. NRPA renewal cycle is September 1 to August 31. Certified professionals in Iowa will now renew directly with NRPA following its prescribed procedures and payment structure. Members will need to personally record all CEU credits so as renewal time approaches proper documentation can be done. We have been assured by NRPA staff all Iowa PCCEB

approved educational sessions will be accepted. IPRA will serve our membership by serving in a back-up role.

Professional development educational sessions/forums/workshops seeking CEU credit must continue to follow IPRA PCCEB procedures for review.

*Publications* – the monthly newsletter has been redesigned for reader enjoyment. Soliciting articles featuring local agencies has been difficult to achieve.

*Scholarship* – Kathryn Krieg Membership Scholarship fund drive netted IPRA only \$185; even after two electronic communications to all then current members. \$1,000 scholarship is awarded to the recipient. During the past several drives we attained \$650 (2009) and \$635 (2008). This year our fund drive was in direct competition with the Iowa Foundation for Parks and Recreation fundraising campaign. Its \$100,000 campaign kicked off at the Fall Workshop in Ames. Replacing the live band with a DJ for the scholarship dance following the awards banquet netted a loss of more than \$900. Auction sales totaled \$2,460 as opposed to \$4,500 in 2009 and nearly \$6,500 the year before. Three higher education scholarships out of eight applications were presented during the awards banquet. These included: IASA (UNI student), Musco/Outdoor Recreation Products (U of Iowa student), and Kathryn Krieg (UNI student). Two out of three recipients were in attendance at the awards banquet.

J. Nivel Nichols scholarship (\$750) was replaced with the NRPA Congress Fellowship grant. IFPR is co-funder with IPRA in awarding this new annual grant. First recipient (2009) was Josh Larsen of Huxley with Chad Weir of Marshalltown as this year's recipient.

*Sports* – the third and final adult volleyball (co-ed) tournament occurred in early March. Ten teams competed at the Grinnell Athletic and Recreation Center. Adam Spangler (Tipton) assisted staff in running the event day.

Spot shot basketball state finals occurred also at the Grinnell Athletic and Recreation Center. Participation at the state finals has dropped over 250 youths to just more than 150. This could be due to economic cost, physical drive time, or competition date. The committee has contemplated altering the finals competition date but because of the potential bad weather, college and high school basketball games, in addition to local youth basketball tournaments late March appears to be the best available time period. Volunteers were provided by the Grinnell High School softball team. Staff assisted Matt Fielder and Jason Egly (North Liberty) in organizing event day.

Local host competitions were held in 26 communities. The top two youth in each gender/age advanced directly to the state finals.

On a side note, the Ahrens Foundation now charges a facility usage fee of \$100 per event as opposed to allowing free usage which ended in 2008.

*Special Training and Seminars* – the third installment of the season featured a focus on parks. Topics included community park foundations, dog parks, and skate parks. Marshalltown Parks and Recreation

graciously hosted the 15 participants. Iowa Foundation for Parks and Recreation funded this event at expenses only.

Last community forum of the season was held in Coralville on March 18. Topics included programming for active older adults in addition to recreation center management. We had 17 attendees. There was no charge nor sponsor funded this. Rather, it was offered as a member service benefit.

Supervision Principles and Practices Workshop instructed by the National Program for Playground Safety (NPPS) was cancelled due to no registrants. Cost was \$99.00 per person. Most likely the reason for its demise was the selected date, May 5. By this time of the year, agencies are in full swing with preparing for summer. Additionally, many of the part-time staff who may have attended the workshop were probably still at college.

Preparing for 2010/2011 the committee conducted in late March an online survey utilizing SurveyMonkey.com

### Other Related Updates

*Iowa Foundation for Parks and Recreation* – there has been two official board meetings, one being held during the Spring Conference with the second on May 26<sup>th</sup> in Des Moines. Its fiscal year is January 1 to December 31. Main fundraiser of the year is the annual golf outing. Switching from Bunker Hill Golf Course in Dubuque to Waveland Golf Course in Des Moines will hopefully generate additional golfers. Entry fee is \$60 per golfer which includes green fees, cart, beverage tickets, cookout, and prizes. IPRA is planning to provide raffle or prize items to generate additional revenue. Event goal is to raise \$5,000. IPRA assisted with promoting the outing via two direct email campaigns, direct USPS mail to all member agencies, posted to IPRA website, and included a full page flyer in the July newsletter.

IFPR provided services to IPRA by funding, for expenses only, the following: young professional forum, parks forum, fall workshop delegate fee (1), spring conference delegate fee (2), membership (2), NRPA Congress Fellowship grant, and the upcoming League of Cities exhibit booth.

The group is also updating its bylaws. This past spring an election of officers was conducted with four returning and one newly elected officer.

IPRA stepped forward by making a contribution to the Foundation. IPRA President Ben Page recommended not purchasing board member or committee chair appreciation items. Rather, IPRA presented a \$400 check to IFPR.

*Consignment Tickets* – tickets were distributed to all requesting agencies. Worlds of Fun created the only glitch so far as it only sent tickets mirroring what was sold in 2009. Of course, this situation makes it hard to fulfill orders with over 40 participating agencies. Hopefully, with the warm spring/early summer ticket sales will rebound from summer 2009. The first payment sheets have already been sent.

*NRPA Legislative Forum/Mid-Year Meeting* – for the third year in a row, NRPA hosted the event in mid-March as opposed to President's Day weekend. This date selection has proven frustrating as many

legislator's head home for spring break. IPRA delegation to Capitol Hill included Ben Page, Terry Hoffman, John Terpkosh, and Steve Jordison. We were unable to secure personal visits with any representative but experienced quality sharing with staffers. Primary focus of the trip is to reinforce NRPA's legislative agenda from the standpoint of how it may affect Iowans. In addition to Capitol Hill visits a number of governance meetings were required.

*Iowa's Water and Land Legacy (IWILL) Coalition* – for now, it is playing a behind the scenes role in educating the public and media as to November's vote on the constitutional amendment. "The Natural Resources and Outdoor Recreation Trust Fund will provide a permanent, dedicated and accountable funding mechanism for protection of water quality, conservation of agricultural soils and improvement of natural areas in Iowa, including fish and wildlife habitat", as stated on its website [www.iowaswaterandlandlegacy.org](http://www.iowaswaterandlandlegacy.org). IPRA has joined as a contributing friend of the coalition. Staff attended a coalition meeting on June 22 in Des Moines. Next meeting is scheduled for July 14 in Marion.

### Upcoming Activities to the 2010 Fall Workshop

- FY 2010/2011 budget implementation – July 1
- External operational review implementation – some of recommendations have been completed with the balance done FY 2010/2011
- Promote advertising – July 15
- Membership renewal drive – July 15
- Distribute Fall Workshop delegate materials – late July
- **NRPA Congress room block – reservations due July 19**
- NRPA Council of State Executive Directors Summer Meeting – August 5 to 7 in Minneapolis
- IFPR golf outing – August 6, Des Moines
- CPO/CEU Workshop – August 9 – 11, Des Moines
- IPRA Day at Iowa State Fair – August 19, Des Moines
- Fall Workshop – September 14 – 16, West Des Moines